



# Memo

To: All Doyon Government Group Employees  
From: Human Resources  
Date: October 17, 2024  
Subject: 2025 Holiday Schedule

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The following (10) holidays will be observed during the calendar year. DGG office(s) will be closed on the holidays listed below. Please note these holidays may not apply to field personnel; refer to contract specific requirements for more information and consult with your supervisor or Human Resources.

Except for designated floating holidays, if you work on a holiday, you must record your hours worked plus 8 hours of holiday. With your supervisor's approval, you can swap it with another day within the same pay period, then record the holiday on the day taken. Holidays must be taken in full day increments.

Floating holidays may be used for the DGG designated floating holidays listed below or another day off for religious or cultural holidays, employee birthdays, or other state or federal holidays. With your supervisor's prior approval, you can swap a floating holiday with another day within the calendar year (record the paid floating holiday on the day taken on your timecard). Unused floating holidays will not carry over to the next payroll calendar year and must be used before pay period ending 12/20/2025.

<b>Holiday</b>	<b>Day Observed</b>
New Year's Day	Wednesday, January 1
President's Day*(floating)	Monday, February 17
Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Veterans Day * (floating)	Monday, November 11
Thanksgiving Day	Thursday, November 27
Day after Thanksgiving Day	Friday, November 28
Christmas Eve	Wednesday, December 24
Christmas Day	Thursday, December 25

*\* May be used as a floating holiday (flex day) based on company and supervisor approval.*